FLSA Status: Non-Exempt

### **GENERAL DEFINITION OF WORK:**

Performs intermediate technical and administrative work registering voters in the office of the General Registrar; does related work as required. Work is performed under general supervision.

### **ESSENTIAL FUNCTIONS/TYPICAL TASKS:**

## Assisting with voter registration and preparation for elections; preparing and maintaining records and files.

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

- Answers telephone; greets visitors; provides assistance and information concerning voter registration/election procedures, laws, timeframes, locations, or other issues; responds to routine questions, complaints or requests for service; initiates problem resolution.
- Processes new voter registrations; receives voter applications; reviews for accuracy and researches incomplete information; determines eligibility for registration and checks for previous registration; determines voter's district and precinct; enters information into computer; accepts applications from other jurisdictions and transfers to new jurisdiction; assists in planning and conducting voter registration drives.
- > Maintains current list of registered voters; maintains current maps and street listings reflecting voter data and district/precinct lines.
- > Coordinates various activities to prepare for and conduct elections; assembles materials needed at precincts; tests voting equipment to ensure proper operations; assists precinct officials; assists in consolidating election results/records; assists in processing absentee ballots.
- > Performs general clerical tasks, which may include typing documents, entering data into computer, making copies, sending/receiving faxes, processing incoming/outgoing mail, filing documentation, or maintaining file system.
- Ensures departmental compliance with Virginia election laws and all other applicable codes, laws, rules, regulations, standards, policies and procedures; initiates any actions necessary to correct deviations or violations.
- > Prepares or completes various forms, reports, correspondence, lists, voter's registration cards, maps, or other documents; receives various forms, reports, correspondence, applications, statistical reports, manuals, maps, reference materials, or other documentation; reviews, completes, processes, forwards or retains as appropriate.
- > Monitors inventory and initiates orders of equipment, forms, voting materials and supplies.
- Performs the duties of General and Deputy Registrar as assigned.
- > Maintains the powers of a conservator of the peace.

### KNOWLEDGE, SKILLS AND ABILITIES:

General knowledge of federal, state and local voting registration and election laws and regulations; general knowledge of registration and voting procedures and of the maintenance and protection of ballots, voting registration lists and records; thorough knowledge of standard office practices, procedures and equipment; ability to communicate ideas effectively in both oral and written forms; ability to plan and supervise the work of others; ability to operate a personal computer; ability to establish and maintain effective working relationships with the Electoral Board, County officials, associates and the general public.

### **EDUCATION AND EXPERIENCE:**

Any combination of education equivalent to graduation from high school and some experience in voter registration and customer service.

### **PHYSICAL REQUIREMENTS:**

This is sedentary work requiring the exertion of up to 10 pounds of force occasionally, and a negligible amount of force frequently or constantly to move objects; work requires fingering, grasping, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for preparing and analyzing written or computer data, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is not subject to adverse environmental conditions.

# **SPECIAL REQUIREMENTS:**

Possession of an appropriate driver's license valid in the Commonwealth of Virginia. Must be a qualified voter of the Commonwealth of Virginia. Must be a Notary Public of the Commonwealth.

#### **Confidentiality Statement**

I acknowledge and understand that I may have access to confidential information regarding [employees, students, patients, inmates, and the public]. In addition, I acknowledge and understand that I may have access to proprietary or other confidential business information belonging to Fauquier County. Therefore, except as required by law, I agree that I will not:

- Access data that is unrelated to my job duties at Fauquier County.
- Disclose to any other person, or allow any other person to any information related to Fauquier County that is proprietary or
  confidential and/or pertains to [employees, students, patients, inmates, the public]. Disclosure of information includes, but is not
  limited to, verbal discussions, FAX transmissions, electronic mail messages, voice mail communication, written documentation,
  "loaning" computer access codes, and/or another transmission or sharing of data.

I understand that Fauquier County and its [employees, students, patients, inmates, the public], staff or others may suffer irreparable harm by disclosure of proprietary or confidential information and that Fauquier County may seek legal remedies available to it should such disclosure occur. Further, I understand that violations of this agreement may result in disciplinary action up to, and including, termination of employment.

I have reviewed my job description with my supervisor and understand the duties assigned to me and the measures to which I will be held accountable.

Date	Name Signature
Date	Supervisor Signature

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.